

NHRPA Meeting
November 5, 2020
Meeting conducted via Zoom at 10:45 am
Meeting Minutes

- 1) **Executive Board Members Present:** Craig Fraley, President; Matt Casparius, President- Elect; Greg Bisson, Past President; Arene Berry, Treasurer; Tara Tower, Secretary; **At Large Members Present:** John Kohlmorgen, Eric Feldbaum, Dan Sturgeon, Tara Bartlett-Barker,
- 2) **Members Present:** Andy Bohannon, Donna Kuethe, Krystal Alpers, Kelsee Beaudin, Corinna Reishus, Herb Greene, John Sherman, Michael Lane, Andy MacEachern, David Tovey, Kellie Troendle, Bri Rafford-Varley, Kristine Flythe, Rachel Gasowski, Seth Hickey, Renee Sangermano, and Brian Johnson.
- 3) **Staff Present:** Kerry Horne, Executive Director
- 4) **Meeting Called to Order & explanation of zoom meeting format:** Craig called the meeting to order at 10:50 am and explained that the meeting is being recorded, and if a vote is needed Tara Tower will conduct a roll call vote of the executive board for a decision.
- 5) **Minutes:** Greg *motioned to approve the September 10, 2020 meeting minutes* as written. Matt seconded. All approved.
- 6) **Treasurer's Report:** Arene reviewed her submitted report, and said that our net assets are at \$25,177.92. She also mentioned that in comparing where we are at this fall vs. last fall, we are only about \$2,000 short this year. Kerry added that she just deposited some membership income of about \$1,700, and agreed that she is pleased with how well we are doing financially despite the pandemic. Eric motioned to approve the Treasurer's report. Greg seconded. All approved.
- 7) **Executive Director's Report:**
 - a. **Membership:** Kerry's written report shows 223 total active members. Kerry reported that membership renewals are coming in daily, and that at this point there are only 5 commercial members, who were part of the Maintenance Workshop that haven't renewed.
 - b. **NHRPA Survey:** Kerry is looking for input on what we want the membership survey to include. She's mainly looking for input on membership comfort level with future trainings (in person vs online) as well as topics and speakers for those trainings.
 - c. **Bylaw & Constitution Updates:** Kerry is reviewing the bylaws and will be making recommendations for additions or changes as needed. She added that she is specifically looking to add language on zoom meetings, and having a commercial member added to the executive board at this time.
 - d. **January Newsletter:** Kerry asked for content for the upcoming January newsletter, and would like successful programs/ events that departments have been able to run during this challenging time.
 - e. **2021 Events:** Kerry recommended waiting until January to discuss our spring events. She suggested having a January meeting in place of the one that is usually held at the NNE's conference.
 - f. **Mental Health Summit:** Kerry reported that we have lost a second Recreation professional to suicide, since March. Donna explained that last week Danny Hopkins, Salem's Community Services director passed due to apparent suicide. Many mentioned that they have reached out to Chris Dillon, as Salem's town manager and a former Recreation Director. Kerry suggested that we offer a mental health summit, possibly in January, and that the focus be on helping staff to reduce stress. Donna and Krissy provided suggestions and offered to assist with this.

8) Committee Updates or Reports (if any): None reported

9) Old Business: None reported

10) New Business:

- a. **Social Media:** Krissy is looking for content/ themes for her daily social media posts for Lebanon. Andy is posting regularly on the NHRPA social media pages. He added that he usually finds our event posts and shares them.
- b. **Coffee Chat:** Andy recommended signing up for the November 19th coffee chat. He added that Bob Bigelow was Art Luptowski's mentor, and when Art reached out to Andy, it was because he was trying to get back in touch with New Hampshire professionals specifically.

11) Adjournment: Matt motioned to adjourn the meeting at 11:16 am. Eric seconded. All approved.

Respectfully submitted,
Tara Tower